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GOVERNMENT OF GUAM  
**DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES**  
**DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT**



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DIRECTOR  
  
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**Above Step Recruitment for Community Health Nurse II**

The Department of Public Health and Social Services, is requesting to recruit Teresa C. Manalo, as a Community Health Nurse II (Position No. #6135) at Pay Grade NM, Step 10. The DPHSS is pursuing the processing of this GG-1 to recruit Ms. Manalo in accordance with the "Fast Track Process" for hiring health professionals provided in **4 GSA 6229.14**. The above step request is based on her education and professional experience and qualifications.

The DPHSS has been having a difficult time filling the Community Health Nurse II position due to the huge disparity between the Guam Unified Pay Scale and the salary offered in the private sector.

  
**LINDA UNPINGCO DENORCEY, MPH**  
Director